

ACHIEVE YOUR CAREER GOALS







YOULI LIN Assistant Project Manager iBuild Building Solutions "My Professional Year got me ready to enter the Australian workplace. It helped me to improve my communication and writing skills and gave me an understanding of Australian workplace culture to succeed in my career."



THE FIRST PROFESSIONAL YEAR PROVIDER AND STILL THE BEST

We are the only Group of Eight affiliated provider to offer all three streams of the Professional Year Program. We continue to innovate and lead the way with our constantly evolving curriculum and comprehensive careers package.

THE BEST PROFESSIONAL YEAR FOR YOUR CAREER

When you choose the Monash Professional Year you get a fully integrated careers package. We include career support during and after our program along with technical training and professional development opportunities. Our Professional Badges build your CV with valuable skills endorsements.

WE'RE FOR INTERNATIONAL STUDENTS

We have been providing international students with career experiences and work-readiness training for over 20 years. We care about your success and we are 100% committed to supporting you.

100%

INTERNSHIPS FOR PROFESSIONAL YEAR **PARTICIPANTS SINCE 2008**

EXPERIENCE THE DIVERSITY OF YOUR

FUTURE WORKPLACE

82% **EMPLOYED WITHIN**

* (respondents to graduate outcome surveys 2021)

AN UNBEATABLE INTERNSHIP **EXPERIENCE**

Join a diverse program with participants from over 30 countries and experience a mix of cultures that will prepare you for your future career while gaining experience working alongside locals.

OF GRADUATES ARE 6 MONTHS OF **GRADUATION***

Not all internships are created equal. With Monash, your internship is seamlessly integrated into your program and tailored to your chosen field. Your placement with a quality host company gives you the opportunity to learn from experienced supervisors and to maximise your professional development through on the job learning.

1 in 3 **GRADUATES RECEIVED** AN OFFER OF PAID **EMPLOYMENT FROM** THEIR INTERNSHIP **HOST COMPANY***

A MONASH PROGRAM

We build our program with educational resources that only Monash can provide. Professional Year curriculum and resources are custom-developed by an expert education team and delivered by highly qualified, highly experienced trainers. You get career-relevant content, extensive materials and workplace simulations that build your experience not just your knowledge.

 $\bigstar \bigstar \bigstar \bigstar 5$ star rating from our host companies



HOW THE **MONASH PROFESSIONAL YEAR** WORKS



I completed a **skills audit** and **SMART goal analysis** to identify my development priorities for my Professional Year.

WEEK O

I sign in with **Monash Talent**; Monash Talent offer an end to end recruitment service **connecting you** with early career professionals for temporary and permanent recruitment needs.

WEEK 12

I am aware of my **personal brand** and the **transferable skills** that I can bring to the workplace.

WFFK 16

I am building a **professional CV** and developing my **interview skills**.

WEEK 19 I am ready to bring my cover letter and CV to my Placement Briefing and interview.



My Placement Coordinator has briefed me, and I'm ready for day one of my internship!

INTERNSHIP – 12 WEEKS

I'm settling in and loving the workplace experience. My supervisor has been really helpful.

TRAINING COMPONENT – 32 WEEKS

WEEK 05

My communication
skills are developing and I
feel more confident to have
courageous conversations
with my colleagues and manage
challenging situations with
customers.

WEEK 09

I learned how to effectively **manage meetings** and compose myself when presenting. I'm doing technical training courses on **Linkedin**.

week 23 I am working with my team on our group project, strengthening our teamwork and project management skills.

WEEK 24 Interviews

with host companies start.

I interviewed for a role matched to my skills and interests – it went really well.

WEEK 27 I have developed my LinkedIn Profile and have added my Professional Badges in job search essentials,

Badges in job search essential effective communication and work readiness skills.

● WEEK 30 Internship confirmed.

I have successfully interviewed with a great host company. My internship is really happening.

Build your technical and professional skills with free online courses During your Professional Year Program, we provide unlimited access to online courses through Linkedin. You can choose from a huge selection of courses which you can complete on your own time, whenever you're online. High quality videos with expert instructors make learning easy and you can download exercises to complete offline to reinforce your learning. Courses will benefit your career development with technical topics specific to your profession as well as general professional and management skills.



PROFESSIONAL YEAR PROGRAM DETAILS

STANDARD PROFESSIONAL YEAR

STRUCTURE

Total duration – 44 weeks (minimum)

Job readiness training – 32 weeks

Internship – ENG, full time; ACC and ICT part-time or full time. (Unpaid)

Professional component* – Content required by your professional body during the program

Career Package – during and after training and internship components

EXCLUSIVE MONASH PROFESSIONAL PATHWAYS INCLUSIONS

CAREER PACKAGE

Career Support Services

Free session with Monash College Placement Consultant after graduation

Access to Monash University Careers Service

Access to Monash University Leadership online program

Access to Monash Talent services

Recruitment Service

Monash Talent is a graduate recruitment agency available for Monash Professional Year graduates. Get matched to great jobs for an easy transition into professional work.

Technical Skill Training

Online courses through Linkedin. Available courses include:

Accounting

> MYOB, Excel, Quickbooks, Xero, Zoho, Reckon.

Information Technology

> MySQL, C#, C++, Javascript, PHP, GitHub, Basecamp, Python, Ruby on Rails, HTML/CSS, UX/UI, SQL, JAVA, Node.js, Power BI, Tableau, Oracle, MongoBD.

Engineering

> AutoCAD, MATLAB, Prince 2 Project management, SolidWorks, Autodesk Moldflow, CATIA, SolidWorks, pro/Engineer, Unigraphics BX, Mastercam, Delcam.

Skills Endorsements

Our Professional Badges provide official endorsement of your skills verified by your trainers.

Use these electronic badges on your CV and your LinkedIn profile to demonstrate your proficiency.

Professional Development

Professional development workshops (e.g. personal branding) and industry specific workshops presented by professional bodies.



"Working with Monash has been a great experience for us in bringing the right talent to our team to help us solve problems. We see the internship program as a great way for us to scout talent."

JACKSON YIN Director

iBuild Building Solutions PY internship host

	ELIGIBILITY REQUIREMENTS		
	ACCOUNTING	ENGINEERING	ICT
ACADEMIC	Graduated from a related higher education program within Australia (minimum 2 years duration)	Graduated from a related higher education program within Australia (minimum 2 years duration) OR from a recognised overseas institution	Graduated from a related higher education program within Australia (minimum 2 years duration)
VISA	Obtained or applied for a subclass 485 Temporary Graduate Visa	Obtained or applied for a subclass 485 Temporary Graduate Visa and nominated an Engineering ANZSCO Code for migration purposes*	Obtained or applied for a subclass 485 Temporary Graduate Visa
ENGLISH LANGUAGE	Minimum IELTS score of 6.0 (no band lower than 6.0) or equivalent	Minimum IELTS score of 6.0 (no band lower than 5.0) or equivalent	Minimum IELTS score of 6.0 (no band lower than 6.0) or equivalent
SKILLS ASSESSMENT		Have undergone a successful Migration Skills Assessment through Engineers Australia	Not required

*Offshore university graduates holding 476 visa may be eligible to complete the Professional Year in Engineering

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^{*} Professional bodies have individual requirements

PERSONAL AND PROFESSIONAL DEVELOPMENT

Learn to identify and develop your own unique strengths and skills that will set you apart in the workplace. This module focuses on key skills for success in the workplace, including effective communication skills, negotiation, relationship management and goal setting. Most professional roles require excellent communication and interpersonal skills, as well as the ability to manage yourself and others.

In this module you will:

WORK READY

- > conduct a professional skills audit and set SMART goals
- > develop effective communication skills, including negotiating and influencing
- learn how to manage conflict, and handle difficult conversations
- learn how to manage and participate in business meetings, including meeting etiquette.

Understand the contemporary workplace, and

formalise your work readiness in preparation for commencing your internship. This module

provides a comprehensive overview of the

skills and knowledge required to transition

seamlessly into the Australian workplace.

management and team work are all covered

to prepare you for success in your internship.

> work effectively within a team in order to

develop your understanding of different social and cultural factors that impact

deliver on a team project, including defining

learn about your work rights and obligations

Social and cultural awareness, project

In this module you will:

on our work lives

team roles and outcomes

> explore the differences between

management and leadership

as an employee to commit

to a safe working environment.

UNLOCKING YOUR POTENTIAL

Develop the skills to promote yourself effectively in the Australian job market. This module focuses on identifying, explaining and promoting the key skills that you are bringing to the workforce. An important aspect of employability is developing your own brand, and successfully promoting it through well written CVs and cover letters, and the effective use of social media.

In this module you will:

- > develop your personal brand through an understanding of your own values and unique value proposition
- > identify the technical and transferable skills, and work experience relevant to your professional profile
- learn how to write effective CVs and cover letters, designed to capture the hiring manager's attention
- > develop effective networking skills.

INTERNSHIP

Apply your technical and soft skills, developed over the course of your studies, to a real world role in a professional workplace. The internship is your opportunity to extend the learning you have done in the classroom to the workplace in a 12 week placement with a professional organisation within your industry. It allows you to gain exposure to the work environment, and to gain practical experience in the workplace that will further support your employability.

In the internship you will:

- > be immersed in the real world of work, embedded in a role within an organisation
- extend your professional skills through practical application
- > be involved in the daily routines and operations of a team
- explore a variety of tasks related to your profession.

JANET LIONO Accounts Officer Universal Institute of Technology

"I thought the trainers were professional and understanding. They gave me valuable advice and suggested potential solutions to issues that I encountered at the beginning of my career. To study a Professional Year from an institution that is part of a G08 university assures my job prospects in the future."



WORKING TOWARDS YOUR INTERNSHIP



IRWIN HAU
Director
Chromatix
PY internship host

"We're a service based business and it's all about people, having great staff, and so for me it's about not just investing into my own staff but also the next generation as well."



INTERNSHIP PROCESS

PRE PLACEMENT MEETING

Meet with one of our Placement
Coordinators and get feedback on your
CV and presentation. Discuss your
career ambitions and what roles you'd
like to experience for your placement.
This will help the placement team
match you to suitable opportunities.

INTERVIEW

This is your chance to shine as you interview with the host companies that have shortlisted you for placement. Apply all the skills and knowledge you have developed to make a great impression.

PLACEMENT

It's the big day, your first day on the job. You will get a workplace induction and your supervisor will introduce you to your colleagues and your work plan. Now you can get down to work!

ONGOING MONITORING

We're with you every step of the way through your internship. Your Placement Consultant checks in with you and your supervisor at key points to ensure that all is going well and resolve issues that might arise.

TYPICAL INTERNSHIP ROLES AND RESPONSIBILITIES

ACCOUNTING

- > Accounts payable/receivable officer receiving and making payments on behalf of the company, running reports.
- > **Assistant Accountant** bank reconciliation, preparing reports, running monthly reports, budget support.

ENGINEERING (ACROSS ALL DISCIPLINES)

- > Support engineering team to develop drawings, manuals and documentation.
- > Assist project management teams with implementation of specific projects to improve efficiency and effectiveness.
- > Quality assurance/control.
- > Onsite inspections in field, manufacturing and production.
- > Project controls including data gathering, data management and analytical processes.
- > Productivity analysis.

IT

- > IT Help desk Trouble shooting IT problems via phone, email and remote access. Maintaining and troubleshooting IT Networks.
- > Web Design Front and back end web development or mobile development.
- > **Programming** writing code.
- > Business Analyst Collecting and analysing data, forecasting business trends, creating reports.

WORKING TOWARDS **YOUR INTERNSHIP**

PLACEMENT TEAM

We have a whole team dedicated to finding the best internship placements. Our placement consultants have extensive recruitment experience in industry and maintain excellent relationships with host companies. They are experts in the professional requirements for accounting, engineering and IT roles, they will give you the guidance and advice you need to make yourself ready for your internship and for your career.

HOST COMPANIES

Here are just a few of the 200+ companies we work with











































"All my team members at Crowne Plaza Melbourne are ex-Professional Year interns. They were successful candidates who secured employment opportunities with the business either immediately, or shortly after, the completion of their Professional Year."

YAWEN Director Finance and Business Support Crowne Plaza Melbourne

SOME OF THE COMPANIES
THAT HAVE RECENTLY HIRED
OUR GRADUATES IN
PROFESSIONAL ROLES

- Alfred Hospital
- Austin Hospital
- Alstom
- Bondi Labs
- Bosh
- Branach
- Cabrini
- **DTB International Pumping**
- Elegant Media
- Monash University
- Osteon Medical
- Peter MacCallum Cancer Centre
- RTG
- Shop Grok
- Strata Resoults
- StepGlobal
- Trade Credit Risk
- Ventia
- Yarra Trams
- Zeco Energy



Monash College trainers have strong professional backgrounds in a range of industries. They bring the experience of varied workplaces and careers to their teaching. They are passionate about helping Professional Year participants develop their skills and capabilities for career success.



CAROL WEBB

Carol has worked for CGU Insurance, RACV and CPA Australia in Human Resource Management and Organisational Capability. She is passionate about learning and development. "The most valuable aspect of the PY course is providing understanding of the Australian workplace culture to students."

– ALISON PRATA



SHIREEN NOBLE

Shireen has a Master's degree in Law and extensive experience as a learning and development specialist in the business world and as a vocational trainer and assessor in the education sector.

"The most valuable aspects of the PY course are the group work activities and practical exercises. The networking with other students is also a great part of the course."

- CAROL WEBB



ΔΙ Ιςον ΡΡΔΤΔ

Alison has worked in Public Relations, Publishing, Investment Banking, Business English Training and as a high school teacher in the UK and Australia. "The most valuable aspect of the PY program for me is that participants get to practice and develop skills that not only get them job ready but will also nurture and help grow their careers in the long run."

- SHIREEN NOBLE

BACKED BY **MONASH**

Our amazing trainers are supported by our Programs
Team which develops our unique curriculum and
extensive online resources. They work with education
experts across Monash to continuously improve the
effectiveness of our program. Focused on providing
learning opportunities that are relevant to your career and
build your experience, the Programs Team provides the
foundation for your success.



APPLY DIRECT

Direct applications are easy and quick, but please note that the Engineering stream requires a different application to Accounting and ICT.

Apply direct for Accounting and ICT

- 1. visit: www.monashprofessional.edu.au/apply
- 2. select the Professional Year stream you want to apply for
- 3. complete the online application
- 4. attach the required documents
- 5. click submit
- 6. a pre-screening interview will be arranged once the application is approved.

Please note that all Accounting and ICT must pass the pre-screening interview before being admitted into the program.

Apply direct for Engineering

- 1. visit: www.monashprofessional.edu.au/apply
- follow the Application process and steps to submit your application via EEA's website:
 www.eea.org.au/professional-year-program
- 3. a pre-screening interview will be arranged once application is approved from EEA.

Please note that all Engineering applicants must pass the pre-screening interview before being admitted into the program.

APPLY THROUGH AN AGENT

Many education and migration agents across Melbourne can assist you with your application.

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Monash College Professional Year Program

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in linkedin.com/company/professional-pathways-australia

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